

Meet Stephanie Overbey...

Stephanie Overbey began her tenure with the Kosciusko County Community Foundation on February 14, 2000 when she was hired to fill the Foundation's newly created Program Officer position. Since that time, Stephanie has been promoted numerous times, serving as Program Director, Communications Director and most recently as Associate Director.

In her various leadership roles with the Community Foundation, Stephanie:

- ◆ Managed the Foundation's scholarship program,
- ◆ Managed the Foundation's Community/Unrestricted grant program,
- ◆ Recruited, trained and supported hundreds of Foundation volunteers,
- ◆ Authored and implemented the Foundation's marketing plan, marketing budget and communication pieces,
- ◆ Organized strategic planning efforts of the Board,
- ◆ Helped train/orient new board members,
- ◆ Fulfilled numerous human resources functions including the development of personnel policies, staff training, and wage and benefits research,
- ◆ Built collaboration among public and private partners to meet community needs identified as priorities by the Board, specifically in the areas of child care and early learning and workforce development,
- ◆ Provided staff support to various Board committees including: Grant, Scholarship, Governance, Public Relations, Finance/Investment and Executive,
- ◆ Engaged in fundraising and donor development serving specific donor groups and initiatives, and
- ◆ Fulfilled the duties of the CEO in the absence of the CEO (vacations).



Stephanie earned an undergraduate degree in Communications from Ball State University and a Masters of Business Administration from Indiana Wesleyan University. She is also a graduate of Kosciusko Leadership Academy and the Richard G. Lugar Excellence in Public Services Series.

Stephanie has a heart for community service. A few of her volunteer and civic affiliations include:

- ◇ Advisory Council, LaunchPad Child Care and Early Learning Coalition
- ◇ Member, Kosciusko Human Resources Assoc.
- ◇ Board Member & Legislative Action Committee Member, Indiana Philanthropy Alliance
- ◇ Board of Directors, Gradway
- ◇ Member, Warsaw Rotary Club

Stephanie and her husband, Jamie, reside in Silver Lake with their three children.

"Serving the community through the Kosciusko County Community Foundation over the last 20 years, Stephanie has proven that she has the qualities to be the succeeding CEO.

Her boundless energy, intelligence and communication skills have assisted with making the Community Foundation a recognized entity throughout the county. The Foundation Board is delighted to recognize Stephanie in this position."

~ Sally Mahnken, Board President

