Quick Hits: Workforce

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Indiana Philanthropy Alliance
2022 Philanthropy Leads Conference

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Markle’s **Rework America Alliance** is a nationwide partnership of civil rights groups, nonprofits, private sector employers, labor unions, educators, and others.

Alliance partners are working together to get people without a college degree into better-paying jobs with opportunities for career growth, particularly women, Black, and Latino workers.
Rework America Alliance
Core Focus

Identifying **promising job pathways** for workers to pursue

Developing **digital tools to help career coaches** and other support specialists better serve workers

Directly **engaging employers** to drive the adoption of inclusive sourcing and hiring practices and developing tools and resources to help them take action
Deployment In Cities and States Across the United States
What We Mean By Workforce

Talent Excellence

- Workforce planning
- Hiring
- Apprenticeship & upskilling
- Evaluation & advancement
- Engagement & retention
Indiana Labor Market Insights
Jobs in Indiana

Unemployment Rate
11th consecutive month under 3%

2.8%

National Unemployment Rate is

3.7%

Labor Force (Age 16+):
3,401,693

Employed
3,306,597

Unemployed (Seeking)
95,096

145,304
Open Job Postings
*As of Sept. 6, 2022

76% of Hoosiers do not have a bachelor’s degree

Bureau of Labor and Statistics, September 2022
Identifying the Right Fit For Your Organization

- Find alignment with your organizational goals
- Identify the type of initiative you would like to support
- Connect with local workforce organizations
- Consider different types of support
Impactful Examples
Helping Hoosiers

Indiana Talent Network

TECHPOINT

ROI
REGIONAL OPPORTUNITY INITIATIVES

LISC INDY
Going Beyond Funding
Taking Action

- Engage with others in your community
- Apply your expertise to help tackle a workforce issue
- Take action within your own organization
Job Posting Generator

generator.skillful.com
Skillful Talent Series
markle.org/skills-based-talent-management-training/
Questions
Feeling inspired?

PLEASE RATE THIS SESSION BEFORE LEAVING